



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: AGP-26-15-PRJ

Issued on: **14 May 2015**

Deadline For Application: **28 May 2015**

POSITION TITLE:	Agricultural Officer (Pesticide Risk Reduction,Southern and East Africa Region)	GRADE LEVEL:	P3
ORGANIZATIONAL UNIT:	Plant Production and Protection Division (AGP) Pesticide Risk Reduction Team (AGPMC)	DUTY STATION:	Harare, Zimbabwe
		DURATION :	12 month (renewable)
		POST NUMBER:	unidentified
		CCOG CODE:	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production. This requires the integration and harmonization of all appropriate crop protection policies and practices in order to increase production in a sustainable manner in order to eradicate hunger while preserving the natural resources and environment for future use.

The Pesticide Risk Reduction Team (AGPMC) is one of six teams in the Division. AGPMC provides advice, technical support and guidance to countries aimed at improving pesticide life-cycle management in line with the International Code of Conduct for Pesticide Management (the Code) and at scaling the adoption of more integrated approaches to plant protection.

The team supports projects globally as a field programme. The post is located in the sub-regional office for Southern Africa to support the implementation of the programme regional workplans.

Reporting Lines

The Pesticide Risk Reduction Officer will report to the Team Leader, AGPMC.

Technical Focus

Capacity Building for the Implementation of Multilateral Environmental Agreements (MEAs) on chemicals and biodiversity, pesticide risk reduction, Integrated Pest Management, and Farmer Field Schools.

Key Functions

- Oversee project/programme implementation in accordance with the project document, approved work plans and budgets and the policies and procedures of FAO;
- Monitor progress against agreed outcomes and outputs through bi-literal and multi-stakeholder review and planning meetings, and field visits;
- Ensure effective, regular communication and co-ordination between LTU/LTO (AGPMC) and SFS on issues relating to the technical and administrative implementation of the projects;
- Lead the formulation of project documents as required and participate in related consultation meetings (e.g. proposed TCPs and EAC regional pesticide risk reduction projects, new GEF proposals);
- Other project related duties as needed to facilitate project implementation as directed by SAP AGPMC in consultation with the FAO LTU SFS.
- Update project priority actions and workplans in consultation with the FAO Pesticide Risk Reduction Team, the concerned regional organizations and the representatives of the project target countries in yearly planning meetings;
- Align project deliverables to the regional priority areas, and in particular to agriculture production and productivity, biodiversity, and food safety and quality, in close collaboration with the Subregional office for Southern Africa and country representations;
- Monitor progress against agreed outcomes and outputs through bi-literal and multi-stakeholder review and planning meetings, and field visits;
- Advise on the recruitment of and supervise consultants to provide technical guidance and backstopping to ensure that appropriate technical quality is applied to all activities;
- Plan, organise and attend yearly Planning Meetings and Project Steering Committee (SC) meetings and record minutes for circulation in a timely manner (less than one month after the meeting)
- Provide, or recruit Advise on the recruitment of and supervise consultants to provide technical guidance and backstopping to ensure that appropriate technical quality is applied to all activities;
- Plan, organise and attend yearly Planning Meetings and Project Steering Committee (SC) meetings and records minutes for circulation in a timely manner (less than one month after the meeting);
- Ensure effective, regular communication and co-ordination between LTU/LTO (AGPMC) and SFS on issues relating to the technical and administrative implementation of the projects;
- Support administrative operations of the project as needed, e.g. requests for local disbursement of funds, statements of

- expenditure and eventual procurement;
- Prepare progress and yearly regional project reports in the donor reporting formats and submit report timely to LTU for finalisation;
- Assist the mid-term and final evaluations, in consultation with the concerned offices in FAO (OED) and the GEF Coordination Unit in TCI.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University Degree degree in Agriculture, Cropping Systems, Ecology or related discipline
- Five years of relevant experience in related to pesticide management and project development
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- A minimum of three years working in the region with emphasis on pesticide issues and biodiversity.
- Detailed understanding of international conventions, internationally accepted best practice and relevant agreements on pesticide management, hazardous waste management and biodiversity.
- Excellent presentation skills, both verbal and in writing.
- Familiar with data processing and common computer software.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

TO APPLY:

Carefully read and follow the **Guidelines to applicants**

Send your application to:

VA AGP-26-15-PRJ

E-mail: VA-26-15-PRJ-AGP@fao.org